



## Anti-Corruption Workshop – An International Perspective on Punitive, Preventive, and Participative Vigilance

Nov 13' 19 (Wednesday) to  
Nov 23' 19 (Saturday)  
11 Days

### Foreign Partner Institutions

- ❖ Partnership for Transparency Fund (PTF)- Washington DC, USA
- ❖ Hertie School Governance, Berlin (Germany),
- ❖ The Institute for Development of Freedom of Information (IDFI) Tbilisi (Georgia), and
- ❖ The Ethics and Reputation Society (TEiD), Istanbul (Turkey)



**MDI**  
GURGAON

Management  
Development  
Institute

## Anti-Corruption Workshop – An International Perspective on Punitive, Preventive, and Participative Vigilance

### Background

Speaking on the occasion of Vigilance Awareness Week 2018, the President said “eradicating corruption is the foremost condition for creating a new India.” Corruption undermines democracy and good governance, severely curtails sustainable development, while also propagating risk to financial investments and sustainability of business firms. Corruption impacts the poor the most as they pay a high percentage of their income as bribes. Building the transparency and anti-corruption capacity of developing nations is the key starting point in the process of strengthening public institutions and rule of law.

The Government of India has sought to promote Punitive, Preventive and Participative Vigilance through the Central Vigilance Commission (CVC). Several vigilance measures have been introduced by the CVC in this direction to improve the accountability and integrity in functions of its owned/controlled organisations. CVC strives to ensure that all sorts of corruptions in government sector can be well prevented and addressed minutely. But corruption continues to present a tenacious challenge to nationally and internationally active organisations.

It may be noted that the nature of corruption and frauds is constantly changing. The increasing application of information technology and computers has brought about benefits in terms of speed and efficiency of business operations; but it has also provided opportunities for a new generation of corruption, frauds and cyber crimes. Keeping in view the changes taking place in the business environment in the country and outside, it is necessary that country's corruption, detection, investigation and prevention systems are improved to meet global standards.

Management Development Institute Gurgaon (MDI) in collaboration with Partnership for Transparency Fund (PTF) is organising a customised anti corruption workshop of eleven days. This Workshop refers to legislative and regulatory framework for the prevention of corruption in the country and also best practices adopted in select outside countries.

### Objectives

The participants (senior vigilance officers, CVC officials and vigilance professionals for private organisations) of the workshop will be exposed to global best practices and systems put in place for Punitive, Preventive and Participative Vigilance. This interactive and engaging anti-corruption workshop comprises of two phases spread over eleven days at MDI Gurgaon and foreign partner institutions. It aims at discussing legal and regulatory framework for corruption detection, prevention and investigation existing in the country and also in some select countries. The workshops/seminars conducted by foreign partner institute will facilitate the exchange of dialogues, experience and discussion around international standards of corruption prevention.

### Programme Framework

#### Phase I: Domestic Workshops

##### For Four days

Phase I of the workshop which the participants will spend at the MDI campus in Gurgaon, is over four days and covers following issues;

- Types, Causes and Effects of Corruption
- Legislative and Regulatory Framework for the Prevention of Corruption
- Detection and Investigation of Corruption

#### Phase II: The Overseas Learning Workshops

##### For Seven Days

While Phase I focuses on Indian regulatory environment, Phase II is spent with key public policy Schools, public departments and establishments in Europe. The idea being to look at globalization and the consequent challenges of transparent business from the other side. In second phase, based on what has been discussed and gathered during the first four days, participants will be exposed to some of the current thinking and best practices in International public policy schools and vigilance

professionals. They will be provided with the opportunity to interact with contemporary vigilance professionals and academicians in some of the best European public policy schools and public offices. Besides department visit and interactive sessions with public officials, phase II will cover following issues;

- Fraud Investigation, Prevention and Detection
- International Standards – Corruption Prevention
- Strengthening the Institutional Anti-Corruption Framework
- Preventive and Participative Vigilance Mechanisms
- Adoption of best international practices in Indian scenario

Phase II also includes socio-cultural immersion and public office/department visits and interactive sessions with vigilance professional.

### About Organizers and Partner Institutions

**Management Development Institute Gurgaon (MDI) - was established in 1973 by Industrial Finance Corporation of India (IFCI), the first financial institution set up by the Government of India in 1948 by way of an IFC Act 1948.** MDI is one of the top B-Schools of the country. The institute integrates knowledge, research, industry experience and international exposure to offer comprehensive management programmes. Soon after its establishment, MDI established itself as one of the earliest centers for continuing education in India. As an endorsement of its front runner position in the field of Post Graduate Education in Management in India, MDI's PGPM (a two year full time MBA equivalent programme) has been awarded “A” Grade by the National Board of Accreditation of All India Council for Technical Education (AICTE). Various surveys have ranked MDI among the top B-schools of the Country. MDI is the first Indian B-school with Global accreditation AMBA-Association of MBAs, UK. The education programmes comprise of two year full-time PGPM, PGPHR, PGP-IM, 15-month Executive PGDBM, three-year Executive Management Programme, Doctoral level FPM I EFPM, Post Graduate Programme in Energy Management, and PG Diploma in Public Policy and Management. In addition to its academic programmes, MDI has been a pioneer as well as a market leader in the area of continuing education in management. With over 35 years in this field, MDI conducts nearly 200 weeks of intensive short-term training programmes each year, aimed at executives and managers from industry.

**Partnership for Transparency Fund (PTF), Washington DC, (USA) -** is a not-for-profit anti-corruption organization that tackles small scale corruption around the world. Founded in 2000, the organization is headquartered in Washington, DC, with affiliates in the Philippines, India, South Africa and Germany. The organization provides technical assistance and mobilizes resources to aid partner civil society organizations (CSOs) that engage citizens in actions to improve governance, increase transparency and reduce corruption in developing countries. The stated mission is to advance innovative citizen-led approaches to improve governance, increase transparency, promote the rule of law and reduce corruption in developing and emerging countries. Since its inception, PTF has supported 162 civil society organizations in 66 countries completing over 260 projects. PTF's model relies on the support of volunteer professionals who provide pro-bono assistance.

**Hertie School of Governance, Berlin (Germany) -** is a university based in Berlin, Germany, accredited by the state and the German Science Council. It prepares exceptional students for leadership positions in government, business and civil society. Interdisciplinary and practice-oriented teaching, first-class research and an extensive international network set the Hertie School apart and position it as an ambassador of good governance, characterised by public debate and engagement. The school is actively involved in conducting workshops and training programmes on anti corruption mechanisms. The Hertie School of Governance was formally founded as a, non-profit institution in December 2003 by the Hertie Foundation, thereby becoming the first professional school for public policy in Germany. Offering programmes

that emphasised academic excellence and practical orientation in the reunified capital of Berlin, the Hertie School was, from its start, a unique educational institution in Germany. In February 2005, the Hertie School was granted official state recognition and given the authority by the Berlin Senate to award the academic title Master of Public Policy as an institution of higher learning.

**The Institute for Development of Freedom of Information (IDFI), Tbilisi (Georgia)** - is a Georgian non-governmental organization which tends to support the development of an informed and empowered society for democratic governance. IDFI promotes transparent business practice, tools to curb corruption, human rights and good governance by raising civic awareness through sound informational reports, research and recommendations; Advocates for initiating & implementing reforms of policies, laws and practices to enhance democratic governance.

**The Ethics and Reputation Society (TEiD), Istanbul**- was established in 2010 with the aim of not only business ethics culture to be the keystone of the written culture of the entire companies in the Turkish Business but to guide the companies to create their business ethics policies and principles, but also helps them adapt these values to their administrative and commercial functions. TEiD has over 130 corporate members who manage 14% of the GDP in Turkey and have over 200.000 employees.

#### Who Should Participate

This customised series of workshop is developed for the officials of CVC, Chief Vigilance Officers (CVO) and Vigilance Officers appointed in Government owned/controlled organisations and vigilance professionals in private organisations.

**Programme Dates: Nov 13' 19 (Wednesday) to Nov 23' 19 (Saturday)**

**Group Size: 15 – 20**

Please note that the workshop will be conducted on receiving a minimum subscription of 15 participants.

#### Venue and Duration

It is a fully residential Workshop of 11 days that combines workshops organised at MDI Gurgaon (4 days) and series of workshops (7 days) at Hertie School Governance, Berlin (Germany), The Institute for Development of Freedom of Information (IDFI) Tbilisi (Georgia), and The Ethics and Reputation Society (TEiD), Istanbul (Turkey).

#### Programme Fee

Total INR 5,50,000/- (Rupees Five lakh Fifty Thousand) per participants. Taxes as applicable shall be charged extra in addition to the program fee.

The programme fee includes the cost of academic inputs for both the phases, cost of course material, boarding and lodging for phase I, lodging at phase II, economy class travel from Berlin to Tbilisi and Tbilisi to Istanbul, local travel required for the Programme within Europe, airport transfers, medical insurance and visa. It may please be noted that the programme fee does not include air fare from New Delhi to Berlin and Istanbul to New Delhi as well as any personal and incidental expenses incurred by each participant. These will have to be met by the respective sponsoring organization according to their TA/ DA rules. In case, participants are eligible for travel by higher class, (Business class) the differential airfare may be paid directly to the Travel Operator by the nominating organizations. If nominating organizations like to pay through MDI, 18% GST will be applicable.

#### Fee Payment

The Programme Fee is payable in two instalments. The first instalment of INR 3,00,000 /- (Rupees three lakh) is payable along-with the nomination of the participant/participants . The second instalment of INR 2,50,000/- is payable after acceptance of the nomination by MDI but must be paid before the workshop begins on Nov 13' 2019..

#### Incidentals during the domestic phase of workshop

Telephone usage, laundry, mail, courier, etc. handled by MDI should be settled directly with MDI before the start of the Overseas Learning Programme. Payments can be made through cheque or bank draft.

#### MDI – Bank Details for Fee Payment

<b>Account Holder Name:</b>	<b>Management Development Institute</b>
<b>Bank Name</b>	<b>Corporation Bank</b>
<b>Branch Name &amp; Address</b>	<b>Corporation Bank, Sector-14, Gurgaon</b>
<b>Bank Account no.</b>	<b>044900301005275</b>
<b>Account Type</b>	<b>SB</b>
<b>IFSC code</b>	<b>CORP0000449</b>
<b>ABB Code:</b>	<b>0449</b>
<b>MICR code</b>	<b>110017016</b>
<b>GST No.</b>	<b>06AAATM0612L1ZU</b>
<b>PAN No:</b>	<b>AAATM 0612 L</b>

#### Visa

Please note that participation in the Overseas Learning workshop is dependent on obtaining valid visas. The responsibility for obtaining visas for the countries in Europe lies with the individual participant along with his sponsoring organization. However, MDI will provide assistance in this process. Further, current procedures in various countries might lead to a delay in obtaining the Visa. Therefore, it is imperative that nominations are received latest by July 15, 2019. MDI will not be able to accept nominations received after this date.

#### Registration

Participants should be nominated by their organizations. The enclosed nomination form should be completed and returned with all the details. The participants may register for the programme by sending the application form (enclosed) by mail, email or fax to:

**The Chief Administrative Officer (Programmes)**

**Management Development Institute Gurgaon**

**Mehrauli Road, Sukhrali, Gurugram– 122007**

**Telephone No.: +91-124-4560004 Fax: +91-124-4560005**

**E-mail: caomdp@mdi.ac.in**

#### Important Dates

**The registration for the course shall close on July 15, 2019.**

The confirmation of nomination shall be intimated to the organization latest by July 30, 2019. Nominating organizations are advised to await confirmation of acceptance of nomination(s) before sending the participants to the Workshop Venue.

#### Enquiry

**For any Additional information / enquiry, please write to:**

**Chief Administrative Officer (Programmes),**

**Management Development Institute,**

**Post Box No. 60, MDI Campus, Mehrauli Road, Sector – 17, Gurugram – 122 007, Haryana, INDIA**

**E-mail : caomdp@mdi.ac.in**

**Tel No. : +91-124-4560004**



## Programme Directors

### Prof. S Chatterjee, MDI Gurgaon

#### Ph.D., B.Tech, PGDM

Dr. S. Chatterjee is presently Professor in the Operations Management Area at MDI, Gurgaon. Prior to this he was teaching and consulting in the same area at the Administrative Staff College of India, Hyderabad since 2002. Dr. Chatterjee is a mechanical engineer from BITS, Pilani and has obtained his PGDM from IIM, Bangalore. He has thereafter obtained his PhD in Materials Management from Barkatullah University, Bhopal while working with Bharat Heavy Electricals Limited (BHEL) at Bhopal. Dr. Chatterjee began his professional career with TELCO, Pune where he worked for a period of two years in the production and maintenance departments. Thereafter he worked with BHEL at its Bhopal Plant for 17 years. While in industry Dr. Chatterjee maintained close links with the academic world and was visiting faculty to IIM, Indore and the Indian Institute of Forest Management, Bhopal. He has also conducted programmes on materials management for Confederation of Indian Industry at New Delhi, for IPCL at Vadodara, and for Tata Telecom & ITC at Hyderabad. Dr. Chatterjee has authored a book – “Applied Materials Management” published by M/s Sage Publications India Private Ltd which has been well received both by practicing professionals in the area and by management schools. Dr. Chatterjee has executed a number of Consultancy assignments, the major ones amongst them being the Restructuring of the Directorate General of Foreign Trade, Restructuring of Engineers India Limited, Work Study of Banking Hall Activities of Reserve Bank of India, Mumbai and Manpower Assessment for Hyderabad Traffic Police.

### Prof Parul V Gupta, MDI Gurgaon

#### Ph. D., LL.M., PGDBM

Prof Gupta, is a faculty of Business and Corporate Law at MDI, Gurgaon. She carries with her an experience of more than 17 years of teaching, training & consultancy. She holds Ph.D. in Law, awarded by Faculty of Law-Jamia Milliya Islamia, New Delhi. Previous to joining MDI, she served Army Institute of Management & Technology, Greater Noida for about eleven years. She was

received the prestigious General Officer Commanding in Chief Commendation Card, Western Command for the excellent performance and contribution to her field of work. She developed and conducted a customized Management Development programme for judicial officers and court managers of the state of UP. She has been a consultant to Institute of Judicial Training & Research, Lucknow and also to High Court, Allahabad for developing training programme for the judicial officers and court managers. At MDI Gurgaon she conducts a number of training programs for various public section units and government owned/controlled organisations and departments. It includes, DOPT, training programmes floated by DGR, BEHL, IOCL, Airports Authority of India etc. She deals with courses related to business and corporate law, labour laws, industrial relation laws and transparent public procurement. She is an author of four books and has to her credit several articles published in reputed journals of high impact factor that includes case study published by Richard Ivey Business School.

### Mr. Ashutosh Kumar Mishra, PTF-India

#### B.Tech, LL.B.

Mr. Ashutosh Kr Mishra is working to bring to the fore the agenda of good governance at the pan-India level. At present he is adviser to Partnership for Transparency Fund (PTF) and worked as Independent Consultant for Construction Sector Transparency Initiative (CoST) and Commonwealth Secretariat U.K. Prior to that he was involved, as Consultant for the project “Promotion & Adoption of Responsible Business Practices by Corporates in India”, under the Global Siemens Integrity Initiative implemented by the Confederation of Indian Industry (CII). He is former Executive Director, Transparency International India. He specializes in areas of Promotion of Ethical Business Practices in Organizations, Public Procurement, Integrity Pact, Anti-Corruption Programs, to name a few. He has conducted various training programs covering issues related to ethics & transparency in business for the officers of the public as well private sector companies. He has also published various research papers and articles in the areas of public procurement, corporate governance, public policy, Integrity Pact among others. Ashutosh has multi-disciplinary background vouched by his two bachelor’s degrees; Mineral Engineering from Indian Institute of Technology (IIT-ISM), Dhanbad and Bachelor of Laws from Delhi University, Delhi foremostly, followed by Management Program in Public Policy from Indian School of Business (ISB), Hyderabad.



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#### Enquiries and Other Information

For any additional information on any of MDI's Executive Programmes, please contact:

#### The Chief Administrative Officer (Programs)

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